

SNOW FEDERAL SEMINARS & ChFEBC, INC.

"Providing knowledge to professionals concerning federal employee benefits."

CODE OF ETHICS

As a Chartered Federal Employee Benefits Consultant, I agree:

- 1. To gain knowledge about federal employee benefits, which helps me, enhance my ability to provide comprehensive financial and retirement planning.**
- 2. To stay current on all the changes which occur each year concerning federal employee benefits.**
- 3. To present myself in a professional manner at all times.**
- 4. To provide the most accurate solutions, which might improve a federal employee's financial situation.**
- 5. To never solicit on federal property. Examples of soliciting include, presenting a product or taking an application.**
- 6. To be available on an on-going basis for financial and retirement planning for federal employees.**
- 7. To keep all information provided to me by a federal employee confidential.**

NOT CERTIFIED BY THE FEDERAL GOVERNMENT

Printed Name: _____ **Date:** _____

Signature: _____