

SNOW FEDERAL SEMINARS & ChFEBC, INC.

"Providing knowledge to professionals concerning federal employee benefits."

CODE OF ETHICS

As a Chartered Federal Employee Benefits Consultant, I agree:

1. To gain knowledge about federal employee benefits, which helps me, enhance my ability to provide comprehensive financial and retirement planning.
2. To stay current on all the changes which occur each year concerning federal employee benefits.
3. To present myself in a professional manner at all times.
4. To provide the most accurate solutions, which might improve a federal employee's financial situation.
5. To never solicit on federal property. Examples of soliciting include, presenting a product or taking an application.
6. To be available on an on-going basis for financial and retirement planning for federal employees.
7. To keep all information provided to me by a federal employee confidential.

Not certified by the Federal Government